



Centuri Group, Inc. – NPL Supplier Diversity Video Transcript

(00:00) Visual of NPL logo with A Centuri Company appearing underneath

Audio: Thoughtful music

(00:03) Visual of a female speaker, seated in an office setting

Text: Theodia Gillespie, President, Quad County Urban League (QCUL)

Audio: NPL has demonstrated their focus on diversity is by recognizing that there is a need to address the opportunities for everyone to be able to secure employment in areas that most individuals are underrepresented and communities could not have.

(00:12) Visuals of construction crews operating excavation equipment and hand-digging ditches as speaker talks

Text: Jackie Richter, President, Heels and Hardhats Contracting Corp.

Audio: Diversity is something that is a corporate value. It starts all the way up at the top of the company and extends right down to the trenches.

Audio: Quad County Urban League has had a long-standing relationship with NPL and they've been a partner in hiring and helping with the training of these individuals to be employed with the company.

Text: Oscar and Victor Cobian, Co-Owners, Cobian Utility Contractors LLC.

(00:39) Visual of two men, one is speaking, in front of their company-owned truck with construction supplies inside

Audio: Being a minority-owned contractor NPL was able to open more doors for us to get our start.

Text: Arturo Saenz, Chief Operating Officer, GSG Consultants, Inc.

Audio: They've helped my firm grow not only in volume, but in exposure to other clients.

Text: Dylan Hradek, Regional President, NPL East, NPL Construction Co.

(00:52) Visual of male speaker wearing a suit in an office setting

Audio: One of the most important things as you grow these companies is to make sure it's sustainable. We do have access to major training facilities, and also a staff to administer this training.

(00:57) Visual of men in classroom setting, with laptops and a female instructor at the front



Audio: They've taught us the values that NPL represents.

Text: Nounou Sacdyphoud, Co-Owner, X&A Contracting, LLC.

Audio: It's the first time we started our business, a business at all. They've really helped us to make this happen.

Text: Michael Tierney, Secretary/Safety Supervisor, Millennium Contracting

Audio: We would never have had that opportunity being a small diverse company without their help and their sponsorship.

Text: Christy Webber, President and CEO, Christy Webber Landscapes

(01:17) Visual of female speaker outside on a sunny day with green landscape in the background

Audio: We're standing next to a bunch of guys that have been 30 to 35 years in business. It's really helped my guys grow up, my guys be safe, my guys think about things. It's just raised the bar for our industry.

Audio: What I like about NPL is their understanding that successful business is to embrace the diversity of the communities in which they work. One of the major advantages to expanding one business in a small town is that they inject money back into the community.

Text: Ron Spoerl, President /Owner, Hawk Construction, LLC.

Audio: And by creating more revenue with NPL and serving the community, whether it's been safety on the projects, or anywhere. It's amazing.

Text: Nounou Sacdyphoud, Co-Owner, X&A Contracting, LLC.

Audio: Our long-term goal is to add more employees, and that's going to help other people who need jobs.

(01:57) Visuals of small business owners working on NPL jobsites – visuals of a medical truck, equipment transfer truck, and cones for traffic control

Audio: The companies that represent these communities, will be able to feel that they have a workforce that they can recruit.

Text: Mike Trimuel, Owner, Trim's Trucking

Audio: They invite us to use each other outside, that's why it feels more like community, and we embrace that and we get to know contractors that I would never meet before.

Text: Josh Adams, Vice President of Operations (NPL Illinois)

(02:13) Visual of second male speaker wearing a suit in an office setting



Audio: Companies can become involved with NPL in a number of ways. But a lot of it is done through outreach and connections.

Text: Michael Tierney, Secretary/Safety Supervisor, Millennium Contracting

(02:20) Visual back to two men with their truck full of supplies behind them

Audio: Through word of mouth, just we were able to get introduced to them to have a sit-down meeting.

Text: Oscar and Victor Cobian, Co-Owners, Cobian Utility Contractors LLC.

Audio: A hiring hall that we used to belong to.

(02:29) Visual of male speaker in front of his delivery rig behind him

Text: Michael Tierney, Secretary/Safety Supervisor, Millennium Contracting

Audio: A friend of mine told me that they were looking and he liked my company and our credentials and so forth and so on.

Audio: NPL is committed to making sure that there's sustainable opportunities in those communities.

Text: Oscar and Victor Cobian, Co-Owners, Cobian Utility Contractors LLC.

Audio: Having continuous work coming from NPL and having being paid out in a timely manner helps us out with getting the tools and equipment, the materials that we need.

(02:43) Visual showing clips of various small business owners transferring construction supplies, driving a rig, offering medical assistance

Audio: You can take care of your employees and so forth and so on.

Text: Ron Spoerl, President /Owner, Hawk Construction, LLC.

Audio: It's given us so much opportunity we are actually adding in 40 more employees.

Audio: It is a steady, solid contract. And we can count on it.

Text: Eric Chung, President, Millennium Contracting

Audio: We've really gotten a strong bond and a strong relationship with them where there's a lot of trust involved, and it just seems as a whole, we're becoming a stronger and more bonded company due to them.

Text: Arturo Saenz, Chief Operating Officer, GSG Consultants, Inc.

Audio: They're looking to establish a long-term partnership. That allows me to hire people and keep them.



Text: Theodia Gillespie, President, Quad County Urban League (QCUL)

(03:22) Visual of hired suppliers working on jobsite activities alongside NPL crews

Audio: I am grateful for NPL reaching out to an organization like the Quad County Urban League. There's families and residents who can't see themselves being able to pursue careers. With the involvement of NPL, this is a dream.

Text: Nounou Sacdyphoud, Co-Owner, X&A Contracting, LLC.

Audio: We've never thought in a million years that we would start our own business.

Audio: Besides giving us an opportunity, they gave us a chance to become somebody.

Text: Tony Sacy, Co-Owner, X&A Contracting, LLC.

Audio: I want to thank NPL for everything they've done for us.

(3:46) Close-up visuals of several men and women company owners who are paid contractors with NPL

Audio: Each and every day, our people go to work. They show up knowing they're going to be safe. They show up knowing they're going to have a job, and they show up knowing they work for two companies that care for them. We extend the greatest gratitude to our family members of NPL companies. They are our family. They are our extended work family. And we are NPL.

(04:01) Visual of NPL, A Centuri logo